

Lee's Summit R-7 School District
301 NE Tudor Road
Lee's Summit, MO 64086

Agenda Item Details

Meeting	Jun 15, 2021 - Regular Board Meeting 7 p.m. MEETING IS OPEN TO THE PUBLIC. This meeting will be live-streamed and recorded. Masks are strongly recommended for unvaccinated persons based on Jackson County Health Department guidance. Those interested in providing comments at the Board meeting need to email Linda.Ismert@LSR7.net before Monday, June 14 at 4 p.m.
Category	7. Items for Decision - Consent
Subject	7.18 Kelly Services - Long-Term Rate Revision 2021-22 Academic Year
Type	Action (Consent)
Recommended Action	I move that the Board approve the revision of Kelly Services' Exhibit A effective for the 2021-2022 school year.

Background Information

During our Kelly Services annual review it was noted that substitutes working in a long-term position begin receiving the higher, long-term sub rate on day 11 of the long-term substitute job. As a recruitment and retention incentive, human resources recommends revising Exhibit A in order for the long-term sub rate to be retroactive to the first day of each long-term substitute job once the substitute completes 10 days in the same position. Kelly Services states the majority of Greater Kansas City school districts offer this incentive to their substitute pool.

Administrative Recommendation

The administration recommends that the Board approve the revision of Exhibit A effective for the 2021-2022 school year.

SLT Member: Deborah Delsemme, Ed.D.

Time: Consent

[LSR7 KES Exhibit A - Rev.pdf \(108 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

I move to approve the consent agenda items as presented.

Motion by Judy C Hedrick, second by Michael D Allen.

Final Resolution: Motion Carries

Yea: Kim Fritchie, Ryan N Murdock, Michael D Allen, Judy C Hedrick, Kathryn R Campbell, Megan L Marshall, Rodrick K Sparks

**EXHIBIT A
PRICING FOR KELLY EDUCATION**

This Pricing Exhibit A is incorporated and made part of the Agreement for Educational Staffing between Kelly Services, Inc. and Lee’s Summit R-7 dated June 7, 2021. The pricing in Exhibit A is confidential and proprietary to Kelly.

1. Types of Assignments; Pricing

The Assigned Employees will be assigned to the following positions and at the following rates:

Position	Pay Rate	Pay Type	Markup	Bill Rate
Substitute Teachers/ Interventionist/Special Education	\$115.00	Daily	1.2895	\$148.29
Substitute Teachers/ Interventionist/Special Education - Long Term after day 11, retroactive to day 1	\$143.75	Daily	1.2795	\$183.93
Paraprofessional/ Classroom Assistant/ Paraprofessional Specialist	\$13.25	Hourly	1.2895	\$ 17.09
Paraprofessional/ Classroom Assistant/ Paraprofessional Specialist - Long Term after day 11, retroactive to day 1	\$13.63	Hourly	1.2795	\$ 17.44
Resource Aide	\$ 12.08	Hourly	1.2895	\$ 15.58
Resource Aide - Long term after day 11, retroactive to day 1	\$ 12.48	Hourly	1.2798	\$ 15.97
Clerical	\$ 12.08	Hourly	1.2895	\$ 15.58
Clerical - Long Term after day 11, retroactive to day 1	\$ 12.48	Hourly	1.2795	\$ 15.97
BASS/Before and after care	\$ 11.64	Hourly	1.2895	\$ 15.01
RN	\$ 24.15	Hourly	1.550	\$ 37.43
RN - Long Term after day 11, retroactive to day 1	\$ 26.45	Hourly	1.550	\$ 41.00
LPN	\$ 17.25	Hourly	1.550	\$ 26.74
LPN - Long Term after day 11, retroactive to day 1	\$ 17.65	Hourly	1.550	\$ 27.36

A signed Job Description is required for each position listed.

2. Pricing for Hiring a Kelly Assigned Employee

Customer agrees to pay a placement fee upon hiring the Kelly Assigned Employee to work in full- or part-time position of employment with the Customer. The placement fee is based on days worked. The fee schedule is set forth below.

1 – 30 days worked	\$9,000
31– 60 days worked	\$5,000
61 – 90 days worked	\$3,500
90+ days worked	\$1,000

3. Pricing for Hiring a Direct Hire Candidate

If the Customer hires a candidate referred to it by Kelly for direct hire by Customer, the Customer agrees to pay a direct placement fee of \$9,000. A Direct Hire is defined as a person who has not been in the employ of Kelly or the school/district prior to being hired by the school/district to fill a targeted open position.

KELLY SERVICES, INC.

Lee's Summit R7

By: _____

Name: _____

Title: _____

Date: _____

By: Emily R. Miller

Name: Emily R. Miller

Title: Asst. Supt. Operational Services

Date: 6/16/21